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# GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

December 29, 2015

**GENERAL CONTRACTORS ASSOCIATION OF HAWAII  
TEMPORARY DISABILITY INSURANCE PROGRAM**

**EFFECTIVE JANUARY 1, 2016**

NOTICE TO PARTICIPANTS

PREMIUM RATE FOR GCA PLAN WILL **REMAIN** THE SAME FOR CALENDAR YEAR 2016.

The TOTAL premium rate under the GCA's Temporary Disability Insurance Program, as underwritten by Pacific Guardian Life Insurance Company, will remain at **\$.445** per **\$100** of covered payroll for calendar year 2016. The 2016 maximum weekly benefit amount is **\$570** for 2016, as defined by the State of Hawaii Department of Labor and Industrial Relations. **The rate is guaranteed through January 1, 2018.** You may require employees to share in the cost, in which case you can deduct one-half the premium cost, but not more than .5% of the employee's weekly taxable covered wages, with the weekly maximum not to exceed **\$4.91** for the calendar year 2016.

**If you would like to enroll please contact me at 833-1681 ext. 21  
or email: [Marychelle@gcahawaii.org](mailto:Marychelle@gcahawaii.org) . Thank you**