

1065 Ahua Street
Honolulu, HI 96819
Phone: 808-833-1681 FAX: 839-4167
Email: info@gcahawaii.org
Website: www.gcahawaii.org



GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

TO: GCA OF HAWAII MEMBERS
FROM: JOHNNY Y. HIGA, EXECUTIVE VICE PRESIDENT
RE: RENEWAL/CHANGES TO GCA MEDICAL INSURANCE PROGRAM EFFECTIVE JULY 1, 2016

IMPORTANT
Everyone is required to re-enroll for HMSA coverage.

For over 25 years, GCA of Hawaii has been providing medical plans for non-union and non-bargaining unit employees so that companies could provide their supervisory personnel and office employees with group health plans.

Beginning this year, GCA will be making changes to its medical plan coverage in order to be fully-compliant with the Federal Statute, Affordable Care Act (ACA) and to continue offering affordable group medical coverage. To be in compliance with the ACA, a Multiple Employer Welfare Arrangement (MEWA) has been established by GCA of Hawaii.

ELIGIBILITY REQUIREMENTS

In order to participate in the GCA MEWA Plan, GCA member-employers must meet the following qualification requirements:

1. **General Requirements** – Employers must certify to having a current federal employer identification number, Hawaii GE tax license and Department of Labor Number, unemployment and temporary disability insurance for each of its employees, worker’s compensation insurance for each employee, deducting FICA taxes from employees, and being in compliance with Hawaii’s Prepaid Health Care Act and the Public Health Service Act Section 2708 as to enrollment of and waiting periods applicable to eligible employees and eligible dependents.
2. **Active Employees** – Only active employees working at least twenty (20) hours a week for four consecutive weeks will be eligible to participate in the MEWA.
3. **Retirees** – Retirees previously covered under the GCA Medical Program will no longer be covered under the GCA of Hawaii MEWA effective July 1, 2016. **IMPORTANT: If your company currently provides medical coverage to retirees through the existing GCA of Hawaii Medical Program, please contact Mr. Ricky Kiehm at HMSA at (808) 948-6363 for more information on obtaining coverage effective July 1, 2016.**
4. **Employer Requirements** – For employers who are sole proprietorships, partnerships, limited liability companies and corporations with only one shareholder, the owner-employees of the business are eligible to participate in the MEWA Group Plan only if the employer has additional non-owner employees who will also participate in the health plan. For corporations with more than one shareholder, shareholder-employees are eligible to participate if either (1) there is more than one shareholder-employee participating in the Group Plan or (2) there are non-owner employees who will participate in the Group Plan.

All existing medical program plans will be terminated as of June 30, 2016, and everyone must qualify, re-enroll and submit the attached Participation Agreement to join the GCA MEWA Plan.

ENROLLMENT PERIOD

All existing subscribers to the current GCA Medical Program with HMSA that meet the Eligibility Requirements shown above will need to re-enroll in the GCA MEWA Plan by **June 15, 2016** in order to maintain uninterrupted medical coverage after June 30, 2016.

SIGN-UP PROCEDURE

A website (www.gcamewa.com) has been created to provide additional details about the GCA MEWA Plan as well as to expedite the enrollment process. Please go to the website for the latest information on the GCA MEWA Plan and to complete the Enrollment Form and Participation Agreement electronically.

You may also complete the Enrollment Form and Participation Agreement sent with this Memo. The forms need to be completed, signed and sent back via email, fax, or mail to the GCA MEWA Plan Administrator **no later than June 15, 2016:**

Send all forms to:



GCA MEWA Plan Administrator

Group Plan Administrators, Inc.

222 S. Vineyard Street, PH4

Honolulu, HI 96813

Tel: (808) 523-9411

Fax: (808) 533-6789

Email: administrator@gcamewa.com

Upon receipt of the completed forms, the GCA MEWA Plan Administrator will work with GCA of Hawaii to verify eligibility of your firm. Once your firm has been deemed eligible for participation in the GCA MEWA Plan, the Participation Agreement will be executed and returned, along with information on subscribing with HMSA.

HMSA PLAN BENEFITS AND COVERAGE INFORMATION

Please go to the GCA MEWA website (www.gcamewa.com) for details on the HMSA plan benefits and coverage information, as well as the Summary Plan Description for the GCA MEWA.

CONTACT INFORMATION

Go to www.gcamewa.com for more information, or:

For eligibility, enrollment or administrative questions about the GCA MEWA Plan, please contact:

Group Plan Administrators, Inc.
222 S. Vineyard Street, PH4
Honolulu, HI 96813
Tel: (808) 523-9411 | Fax: (808) 533-6789
Email: administrator@gcamewa.com

For employers who are currently covering retirees or are ineligible to participate in the GCA MEWA Plan, please contact:

Rick Kiehm
HMSA
Tel: (808) 948-6363
Email: ricky_kiehm@hmsa.com
Or visit an HMSA Center (www.hmsa.com/contact)

For GCA of Hawaii membership questions, please contact:

Gladys Hagemann
General Contractors Association of Hawaii
1065 Ahua Street
Honolulu, HI 96819
Tel: (808) 833-1681
Email: gladys@gcahawaii.org