

# HOLIDAY SCHEDULE 2012

## GENERAL CONTRACTORS LABOR ASSOCIATION

	State & City & County	Federal	GCLA and Construction Industry	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>	
Sunday, January 1, 2012 <b>NEW YEAR'S DAY</b> Observed on Monday, Jan 2	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Floor/Carpet Layers; Glaziers; Laborers; Painters; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Drywall Workers; Electricians; Elevator Constructors; Ironworker Shopmen; Lathers; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
Monday, January 16 <b>MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	NOT A GCLA HOLIDAY... But recognized as a holiday by Roofers.	Barring individual trade agreements to the contrary, All Trades, except Roofers, to be paid: Straight time on Federal projects and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by law).  Roofers: 1 1/2 <b>TIMES</b> the straight time rate on all projects.	
Monday, February 20 <b>PRESIDENT'S DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Elevator Constructors; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
Monday, March 26 <b>KUHO DAY</b>	Yes	No	NOT A GCLA HOLIDAY... But recognized as a holiday by Electricians and Roofers.	Electricians and Roofers.....1 1/2 <b>TIMES</b> the straight time rate (all projects) All other Trades.....Straight time on Federal and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by law).	
Friday, April 6 <b>GOOD FRIDAY</b>	Yes	No	NOT A GCLA HOLIDAY... But recognized as a holiday by Electricians.	Electricians.....1 1/2 <b>TIMES</b> the straight time rate (all projects) All other Trades.....Straight time on Federal and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by law).	
Monday, May 28 <b>MEMORIAL DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Elevator Constructors; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
Monday, June 11 <b>KING KAMEHAMEHA DAY</b>	Yes	No	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
				Elevator Constructors - Straight time on Federal and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by law).	
Wednesday, July 4 <b>INDEPENDENCE DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Elevator Constructors; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
Saturday, August 11 <b>PRIMARY ELECTION DAY</b>	No	No	NOT A GCLA HOLIDAY.	Regular Saturday overtime rates apply. As provided by law registered voters who may be required to work on Primary Election Day must be provided a two-hour period between 7:00 a.m. and 6:00 p.m. (voting hours) in which to vote if they wish to. Ending work at or before 4:00 p.m. will satisfy this requirement and is the recommended procedure.	
Friday, August 17 <b>ADMISSION DAY</b> (Statehood Day)	Yes	No.	NOT A GCLA HOLIDAY... But recognized as a holiday by Electricians and Roofers.	Electricians and Roofers.....1 1/2 <b>TIMES</b> the straight time rate (all projects) All other Trades.....Straight time on Federal and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by law).	
Monday, September 3 <b>LABOR DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Block Setters; Ceramic Tile, Marble & Terrazzo; Glaziers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Elevator Constructors; Ironworkers Shopmen; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
				At 3 <b>TIMES</b> the straight time rate: Asbestos Workers; Carpenters; Cement Finishers; Drywall Workers; Laborers	
Monday, October 8 <b>COLUMBUS DAY</b> (Also known as Discoverer's Day)	No	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Electricians; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
				Elevator Constructors - Straight time on all projects.	
Tuesday, November 6 <b>GENERAL ELECTION DAY</b>	Yes	No	Not a GCLA Holiday. A State and County holiday, not a Federal holiday and not a Construction Industry holiday.	1 1/2 <b>TIMES</b> the time rate on State and County projects. Straight time on Federal and private projects. As provided by law, registered voters who may be required to work must be provided a two-hour period between 7:00 a.m. and 6:00 p.m. in which to vote. Ending work at or before 4:00 p.m. is the recommended procedure to ensure this requirement.	1 1/2 <b>TIMES</b> the time rate on State and County projects. Straight time on Federal and private projects. As provided by law, registered voters who may be required to work must be provided a two-hour period between 7:00 a.m. and 6:00 p.m. in which to vote. Ending work at or before 4:00 p.m. is the recommended procedure to ensure this requirement.
Sunday, November 11 <b>VETERANS' DAY</b> Observed on Monday, November 12	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Electricians; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Lathers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Ironworker Shopmen; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
				Elevator Constructors - Straight time on Federal and private projects; 1 1/2 <b>TIMES</b> the straight time rate on State and City & County projects (as required by laws).	
Thursday, November 22 <b>THANKSGIVING DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Drywall Workers; Floor/Carpet Layers; Glaziers; Laborers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Electricians; Elevator Constructors; Ironworker Shopmen; Lathers; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers
Friday, November 23 <b>DAY AFTER THANKSGIVING</b>	No	No	NOT A GCLA HOLIDAY... But recognized as a holiday by Electricians and Elevator Constructors.	Electricians.....1 1/2 <b>TIMES</b> the straight time rate (all projects) Elevator Constructors.....2 <b>TIMES</b> the straight time rate (all projects) All other Trades.....Straight time.	
Tuesday, December 25 <b>CHRISTMAS DAY</b>	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 <b>TIMES</b> the straight time rate Asbestos Workers; Block Setters; Carpenters; Cement Finishers; Ceramic Tile, Marble & Terrazzo; Floor/Carpet Layers; Glaziers; Laborers; Painters; Plasterers; Roofers; Tapers	At 2 <b>TIMES</b> the straight time rate Boilermakers; Drywall Workers; Electricians; Elevator Constructors; Ironworker Shopmen; Lathers; Operating Engineers; Plumbers; Reinforcing Ironworkers; Sheetmetal Workers; Structural Ironworkers

GCLA assumes no responsibility for accuracy or completeness of the information contained herein.