

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

1065 AHUA STREET • HONOLULU, HAWAII 96819-4493 • PHONE 808-833-1681 • FAX 808-839-4167

E-MAIL ADDRESS: gca@gcahawaii.org • WEBSITE: www.gcahawaii.org

**SUPERVISORY TRAINING:
SUBSTANCE ABUSE AWARENESS**

Pearl Country Club - 98-535 Kaonohi Street

Thursday, September 11, 2008

7:30 a.m. Registration & Buffet Breakfast - Program 8 a.m. - noon

SUPERVISORY SUBSTANCE ABUSE TRAINING

An eye-opening session that you won't want to miss! Find out just how devastating substance abuse can be to your employees and their families, how it affects productivity and the liability that users pose to their employers, customers and the general public. Learn how to better recognize the signs of substance abuse in the workplace and, most importantly, how you and your supervisors should address these problems.

SUPERVISORY TRAINING IS REQUIRED!

Companies who employ CDL drivers are required by the Federal Motor Carrier Safety Administration to conduct training:

§382.603 Training for supervisors. Each employer shall ensure that all persons designated to supervise drivers receive at least 60 minutes of training on alcohol misuse and receive at least an additional 60 minutes of training on controlled substances use. The training will be used by the supervisors to determine whether reasonable suspicion exists to require a driver to undergo testing under §382.307. The training shall include the physical, behavioral, speech, and performance indicators of probable alcohol misuse and use of controlled substances. Recurrent training for supervisory personnel is not required.

Make sure that your company is in compliance by attending this workshop.

GARY SHIMABUKURO OF LAULIMA PACIFIC

Gary Shimabukuro, an expert in substance abuse and workplace violence, will be conducting this workshop. Gary is founder of the successful Laulima Pacific and Laulima Hawaii programs and is a very popular trainer with schools, police departments, law enforcement and other government agencies and private companies alike.

Class space is limited and reserved on a first come, first served basis.

To register, please fill out form and fax to the GCA at 839-4167.

Please reserve _____ space(s) for our company at \$95 per person for GCA members and \$150 per person for non-members.

**class may be cancelled if minimum enrollment is not met.*

LIST NAME(S) ATTENDING (**PLEASE PRINT**)

For billing purposes, please (✓) below where applicable:

- Payment Enclosed
- For Credit Card Payment, Please fill out the attached Form.
- Please bill company. (GCA Member Only)

Name: _____

Company: _____

E-mail: _____

Mailing: _____

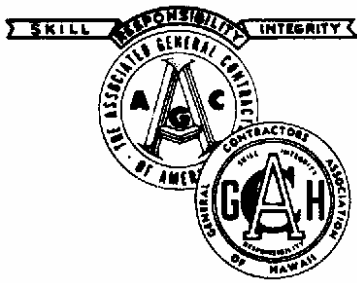
City/Zip: _____

Phone: _____

FAX: _____

Please note!! To avoid being billed in full, cancellations MUST be made by Friday, August 29, 2008.

This course is not intended and should not be construed to provide legal or other professional advice. Nor should it be considered an exhaustive treatment of all safety and health issues related to the construction industry.



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***PLEASE FAX WITH YOUR
REGISTRATION FORM TO:
839-4167***

CREDIT CARD AUTHORIZATION FORM			
NAME ON CARD:			
COMPANY:			
BILLING ADDRESS:			
CITY/STATE/ZIP			
PHONE:		FAX:	
AMOUNT:			
CREDIT CARD TYPE:			
<input type="checkbox"/> VISA	<input type="checkbox"/> MC	<input type="checkbox"/> AMEX	<input type="checkbox"/> DISCOVER
CARD NUMBER:			
EXP. DATE:		CODE:	
EVENT & LOCATION:			
DATE OF EVENT:			
SIGNATURE:		DATE:	

<input type="checkbox"/> Check box to request original credit card receipt to be mailed.
<input type="checkbox"/> Check box to request copy of credit card receipt to be faxed.

<i>FOR GCA OFFICE ONLY:</i>			
<i>RECEIVED BY:</i>			
<i>DATE:</i>			