



**GENERAL
CONTRACTORS
ASSOCIATION
OF HAWAII**

Quality People. Quality Projects.

2023

GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2023	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Sunday, January 1, 2023 NEW YEAR'S DAY (Observed on Monday, January 2)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 16 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 20 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Sunday, March 26 PRINCE JONAH KUHIO DAY (Observed on Monday, March 27)	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, April 7 GOOD FRIDAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 29 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Sunday, June 11 KING KAMEHAMEHA I DAY (Observed on Monday, June 12)	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, June 19 JUNETEENTH	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Tuesday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 18 STATEHOOD DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 4 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 9 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Saturday, November 11 VETERANS' DAY (Observed on Friday, November 10)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 23 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers

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