



GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2024	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Monday, January 1, 2024 NEW YEAR'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 15 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 19 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, March 26 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Friday, March 29 GOOD FRIDAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, May 27 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Tuesday, June 11 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Wednesday, June 19 JUNETEENTH	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Thursday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, August 16 STATEHOOD DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, September 2 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 14 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and Operating Engineers on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons, and Operating Engineers
Tuesday, November 5 GENERAL ELECTION DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carpenters, Laborers, Masons, and Operating Engineers on State & County Government projects (as required by law)
Monday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 28 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Wednesday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers